



**Announcement of the Nong Sai Sub District Administrative Organization**  
**Subject: Policy of not accepting neither gifts nor profits from performing duties**  
**(No Gift Policy) Fiscal year 2025**

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I, Mr.Khieo Konsanthia, Chief Executive of the Nong Sai Sub District Administrative Organization, as the highest authority of the organization, would like to announce a policy of not accepting any gifts or presents in connection with the performance of duties (No Gift Policy). This announcement applies to all management, officers, and personnel of the Nong Sai Sub District Administrative Organization. It is the intention of the organization that executives, officers, and all personnel will not accept any gifts or presents of any kind while, before, or after performing their duties, as this may lead to corruption and misconduct, both now and in the future. We aim to cultivate a culture of honesty within the organization, raise awareness, and foster good attitudes and values in performing our duties. We must prioritize the public interest over personal interests, maintain a public mindset, and carry out official duties correctly, honestly, transparently, fairly, and without discrimination. Furthermore, personnel must not use their positions for personal gain or the benefit of friends. There must be no conflict between personal interests and public interests, and no property or other benefits may be accepted that could be considered income from any individual, unless it is unavoidable or necessary. In such cases, personnel must adhere to the rules for receiving gifts or benefits in accordance with the regulations of the Office of the Prime Minister regarding the giving or receiving of gifts by government officials, B.E. 2001, as well as the National Anti-Corruption Commission's guidelines on the acceptance of property or other benefits based on the ethics of government officials (2020).

This announcement is made for the knowledge of all and to ensure that executives, officers, and personnel continue to strictly adhere to this policy.

Announced on 27<sup>th</sup> December 2024

(Mr.Khieo Konsanthia)

Chief Executive of the Nong Sai Sub District Administrative Organization